



## **Statement from Rose Letwin on Leadership Transition at Wilburforce Foundation**

August 3, 2016

To our Grantees, Partners and Friends,

Today we are announcing a significant development in the evolution of Wilburforce Foundation.

After 25 years of inspiring and dedicated service to the foundation, our Executive Director Tim Greyhavens will be retiring at the end of this calendar year.

While this is an important change for the foundation, it is not in any way a change in our mission, strategy or commitment to protecting important lands, waters, and wildlife in Western North America. Our board and staff remain firmly dedicated to our approach and our grantees.

The board and I are extraordinarily grateful to Tim for his intrepid leadership over the past two and a half decades. Tim and I opened the doors of Wilburforce Foundation together, and we have worked side by side ever since with a shared commitment to bettering and preserving the habitats of our region's wildlife. Wilburforce Foundation would not be the organization it is today without Tim's direction and leadership. We wish him all the best in his retirement and look forward to his ongoing contributions as a member of our board of directors.

Our board of directors recently approved a succession plan in which Paul Beaudet, our current Associate Director, will succeed Tim as Executive Director effective January 1, 2017. As many of you know, Paul has been part of our foundation since 1999, and he has been influential in building our operations and developing our goals. In his current role as Associate Director he has focused on capacity building investments that help our grantees achieve higher levels of effectiveness.

I know we will all continue to benefit from Paul's expertise in nonprofit management and environmental conservation, and I am grateful to him for embracing this new role with such passion and commitment. We consider ourselves fortunate to have found in Paul a capable and enthusiastic leader who not only shares our organizational vision but was also instrumental in helping to craft it.

Our intention is to have the transition be as seamless as possible so that our foundation and our grantees will continue our collective successes. To this end, Tim and Paul will be working closely with the Board over the next five months to develop a comprehensive plan for 2017 and beyond.

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As part of this transition, Paul will join Wilburforce Foundation's board of directors. Tim will retain his seat on the board, so we will continue to benefit from his expertise and perspectives.

We will continue to update you on the transition in the coming months, and we welcome any questions you may have along the way. With this change we know Wilburforce Foundation is well aligned for an exciting future, and we appreciate your continued engagement and support.

Best Regards,

Rose Letwin  
Founder and President